

VILLAGE OF NAKUSP  
JOB CLASSIFICATION

2017

**EQUIPMENT OPERATOR**

Position No. **18**

THIS DESCRIPTION PROVIDES THE MAJOR DUTIES AND RESPONSIBILITIES OF THIS POSITION.  
IT IS NOT INTENDED AS A COMPLETE OR DETAILED LISTING.

**A. GENERAL OUTLINE**

Performs a variety of general and specific labour type duties requiring physical effort and agility in the performance of skilled and semi-skilled tasks; a variety of general and specific tasks in the safe and efficient maintenance and operation of single function and multiple function construction and maintenance equipment such as back hoes, loaders, dump trucks, snow plows, which may be self-propelled or mounted on truck chassis; and assists in the service, maintenance and installation of the water and sewer distribution system, and the maintenance of streets and sidewalks.

This is a fully experienced working level position. Works under the general supervision of the Public Works Director of Operations or Assistant Manager. Exercises independent judgement and initiative; but refers questionable problems to the Director or Supervisor. Responsible for your own safety and the safety of others. This position will entail shift work including working on Week ends, overtime, standby and call out in accordance with the Collective Agreement.

**B. THIS POSITION RESPONDS DIRECTLY TO:** The Public Works Director of Operations/Public Works Supervisor.

**C. EXAMPLES OF WORK:** In addition to the responsibilities listed below, the Employer will expect that the incumbent will perform any other duties that would be normal for an individual in this level of position and with the usual knowledge and experience required for the position.

- Operating equipment used in the maintenance of the water, sewer and storm water system,
- Maintaining and repairing municipal roads, lanes, sidewalks, curbs, gutters, grounds, buildings, etc.;
- Operating, repairing, and maintaining light and heavy-duty equipment;
- Assisting in specific capital projects;
- Collecting and transporting garbage and monitoring garbage collection procedures;
- Snow and ice removal, and sanding;
- Making secure all equipment, property, buildings and vehicles as necessary;
- Complies with all regulations and policies;
- Using radio communications and Traffic Control;
- Doing manual labor associated with any of the above work, or as may be required;
- Other related duties as may be assigned from time to time.

**D. MINIMUM REQUIREMENTS:**

- High School Graduation (or equivalent);
- Valid Operators Drivers license, Class 5, with Air Endorsement;
- Occupational First Aid Level 1;
- General welding, fabricating and/or carpentry skills with a mechanical aptitude;
- Medical Certificate verifying the Physical ability to carry out the work required.
- Ability to understand and carry out written and verbal instruction
- WHMIS;
- **Extensive** (Minimum 2 years) Equipment Experience operating rubber tired backhoes or track excavators

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**E. OTHER DESIRED REQUIREMENTS:**

- Traffic Control certification,
- Familiarity with water and waste water distribution and treatment,
- Experience in a municipal public works environment.

**F. RATE OF PAY AND COMPENSATION**

As per the Collective Agreement

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